

Burnley College Facility Time Publication

Period: 1 April 2023 – 31 March 2024

The report below is in accordance with the requirements on public sector organisations to annually collate and publish information on the percentage and cost of their facility time¹.

Information has been calculated in accordance with the Government's guidance document²

1. Relevant Union Officials

The table below details how many employees were relevant union officials during the period 1 April 2023 and 31 March 2024 and their full-time equivalent employee (FTE) number

Relevant union officials	FTE
7	6.3

2. Percentage of time spent on facility time

The table below details the percentage of working time spent on facility hours by the College employees who were relevant trade union officials, employed during the period 1 April 2023 and 31 March 2024.

Percentage of time (%)	Number of employees
0%	0
1 – 50%	7
51 – 99%	0
100%	0

3. Percentage of pay bill spend on facility time

The table below details the percentage of the College's pay bill which was spent on paying employees who were relevant union officials for facility time, during the period 1 April 2023 and 31 March 2024.

Total cost of facility time	£12,323
Total pay bill per annum (inc. on costs)	£24,490,839
% of total pay bill spent on facility time	0.05%

¹ The Trade Union (Facility Time Publication Requirements) Regulations 2017

² Supporting Guidance for the Trade Union (Facility Time Publication Requirements) Regulations 2017. HM Government

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/713318/Public_Sector_Facility_Time_publications_requirements_guidance.pdf

4. Paid trade union activities

The table below details the hours spent by employees who were relevant union officials during the period 1 April 2023 and 31 March 2024, on paid trade union activities, as a percentage of total paid facility time hours

Total paid facility time hours in relevant period	630
Total hours spent on paid Trade Union activities in relevant period	0
Percentage of time spent on paid trade union activities	0%